

DIVERSITY AND INCLUSION HOLIDAY AND OBSERVANCE CALENDAR

HOLIDAY/OBSERVANCE	RELIGIOUS AFFILIATION	DATE
Hispanic Heritage Month		Sept. 15-Oct 15, 2023
Rosh Hashanah	Jewish	Sept. 15-17, 2023
Yom Kippur (Day of Atonement)	Jewish	Sept. 24-25, 2023
Mawlid-al-Nabi	Islamic	Sept. 26-27, 2023
Sukkot	Jewish	Sept. 29-Oct. 6, 2023
Shemini Atzeret/Simchat Torah	Jewish	Oct. 6-8, 2023
Navaratri	Hindu	Oct. 15-24, 2023
Global Diversity Awareness Month		Oct. 1-31, 2023
LGBT History Month		Oct. 1-31, 2023
National Disability Employment Awareness Month		Oct. 1-31, 2023
Indigenous People's Day		Oct. 9, 2023
Diwali	Hindu, Sikh	Nov. 12, 2023
Native American Heritage Month		Nov. 1-30, 2023
Military Families Month		Nov. 1-30, 2023
All Saints Day	Christian	Nov. 1, 2023
All Souls Day	Christian, Roman Catholic	Nov. 2, 2023
Veterans Day		Nov. 11, 2023
Feast of the Immaculate Conception	Christian	Dec. 8, 2023
National Wreaths Across America Day		Dec. 16, 2023
Hanukkah	Jewish	Dec. 7-15, 2023
Christmas	Christian	Dec. 25, 2023
Kwanzaa	African American and Pan-African	Dec. 26, 2023- Jan. 1, 2024
Feast of the Epiphany	Christian	Jan. 6, 2024
Nativity of Christ	Orthodox Christian	Jan. 7, 2024

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Hanuman Jayanti	Hindu	Jan. 11, 2024
Mahayana New Year	Buddhist	Jan. 25, 2024
Martin Luther King, Jr. Day		Jan. 15, 2024
Tu BiShvat	Jewish	Jan. 24-25, 2024
International Holocaust Remembrance Day		Jan. 27, 2024
Black History Month		Feb. 1-29, 2024
National Freedom Day, commemorating the ratification of the 13th Amendment		Feb. 1, 2024
Presentation of our Lord in the Temple	Orthodox Christian, Roman Catholic	Feb. 2, 2024
Lailat al-Mi'raj	Islamic	Feb. 6-7, 2024
Lunar New Year	Buddhist, Confucian, Taoist	Feb. 10, 2024
Shrove Tuesday (Protestant), Mardi Gras (Roman Catholic)	Christian, Protestant, Roman Catholic	Feb. 13, 2024
Ash Wednesday	Christian, Roman Catholic, Protestant	Feb. 14, 2024
Vasant Panchami	Hindu	Feb. 14, 2024
Nirvana Day (also known as Parinirvana Day)	Buddhist, Hindu	Feb. 15, 2024
Susan B. Anthony Day (New York)		Feb. 15, 2024
Day of Remembrance (recognizing the internment of Japanese Americans during WWII)		Feb. 19, 2024
Magha Puja Day	Buddhist	Feb. 24, 2024
Lailat al-Bara'ah	Islamic	Feb. 24-25, 2024
International Women's Day		Mar. 8, 2024
Holi	Hindu	Mar. 8, 2024
Maha Shivaratri	Hindu	Mar. 8, 2024
Ramadan	Islamic	Mar. 10-Apr. 8, 2024
Great Lent	Orthodox Christian	Mar. 18-May 4, 2024

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World's Down Syndrome Day		Mar. 21, 2024
Sunday of Orthodoxy	Orthodox Christian	Mar. 24, 2024
Purim	Jewish	Mar. 23-24, 2024
Palm Sunday	Christian, Orthodox Christian, Protestant, Roman Catholic	Mar. 24, 2024
Feast of the Annunciation	Orthodox Christian	Mar. 25, 2024
International Day of Remembrance of the Victims of Slavery and the Transnational Slave Trade		Mar. 25, 2024
Great and Holy Thursday	Orthodox Christian	Mar. 28, 2024
Maundy Thursday (Protestant), Holy Thursday (Roman Catholic)	Christian, Protestant, Roman Catholic	Mar. 28, 2024
Good Friday	Christian, Protestant, Roman Catholic	Mar. 29, 2024
Great and Holy Friday	Orthodox Christian	Mar. 29, 2024
Holy Saturday/Easter Vigil	Christian, Protestant, Roman Catholic	Mar. 30, 2024
Cesar Chavez Day		Mar. 31, 2024
Easter Sunday	Christian, Protestant, Roman Catholic	Mar. 31, 2024
Arab American Heritage Month		Apr. 1-30, 2024
Rama Navami	Hindu	Apr. 17, 2024
Earth Day		Apr. 22, 2024
Passover/Pesach	Jewish	Apr. 22-30, 2024
Theravada New Year	Buddhist	Apr. 24, 2024
Asian Pacific American Heritage Month		May 1-31, 2024
Haitian Heritage Month		May 1-31, 2024
Indian/South Asian/Desi Heritage Month		May 1-31, 2024

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Jewish Heritage Month		May 1-31, 2024
Mental Health Awareness Month		May 1-31, 2024
Military Appreciation Month		May 1-31, 2024
Pascha/Orthodox Easter	Orthodox Christian	May 5, 2024
Holocaust Remembrance Day (Yom HaShoah)	Jewish	May 5-6, 2024
Ascension Thursday	Christian, Protestant	May 9, 2024
National Military Spouse Appreciation Day		May 10, 2024
Anniversary of the Brown v. Board of Education decision		May 17, 2024
International Day Against Homophobia, Transphobia and Biphobia		May 17, 2024
Harvey Milk Day		May 22, 2024
Africa Day		May 25, 2024
Memorial Day		May 27, 2024
Corpus Christi	Christian	May 30, 2024
African American Music Appreciation Month		Jun. 1-30, 2024
LGBT Pride Month		Jun. 1-30, 2024
Eid al-Adha	Islamic	Jun. 16-17, 2024
Juneteenth		Jun. 19, 2024
Nelson Mandela International Day		Jul. 18, 2024
Asalha Puja Day	Buddhist	Jul. 21, 2024
International Day of the World's Indigenous Peoples		Aug. 9, 2024
Tisha B'Av	Jewish	Aug. 12-13, 2024
International Day for the Remembrance of the Slave Trade and its Abolition		Aug. 23, 2024

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Women's Equality Day		Aug. 26, 2024